

STATE OF UTAH  
OFFICE OF THE ATTORNEY GENERAL



SEAN D. REYES  
ATTORNEY GENERAL

Spencer E. Austin  
Chief Criminal Deputy

Daniel Burton  
General Counsel

Ric Cantrell  
Chief of Staff

Melissa A. Holyoak  
Solicitor General

Brian L. Tarbet  
Chief Civil Deputy

August 25, 2022

Bethany Warr

Delivered via Email: [REDACTED]

Re: Offer of Employment

Dear Bethany:

Welcome to the Attorney General's Office. I am pleased to confirm your acceptance of employment as an Assistant Attorney General in the State Agency Counsel Division. I trust that your skills and experience will make you an asset to our division.

You will start on September 19, 2022. Your starting salary will be [REDACTED] per hour, or approximately \$86,028.80 per year based on an average 2,080 hours per year. You will receive your first paycheck on October 14, 2022. Aside from the salary, you will receive key benefits including medical, dental, life insurance, and retirement benefits, as well as accrual of paid leave.

This employment offer is contingent upon successful completion of a background check and verification of eligibility to work (I-9).

The Human Resource Office will send you an email containing all the information needed to make your transition into the Attorney General's Office as seamless as possible.

As a new employee you will be required to successfully complete a probationary period of a minimum of one year up to 18 months. After successfully completing probation, you may be granted career service status.

As an Assistant Attorney General, you must comply with UCA § 67-5-10(1) which states: "Attorneys in a career status shall be full-time employees and shall not engage in the private practice of law and shall not receive any fee for legal services rendered to any person, corporation, partnership, or other legal entity other than the state or the county in which the person holds office or by whom the person is employed."

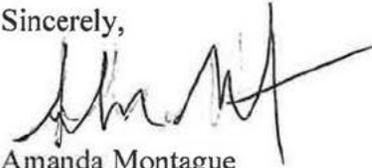
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Re: Offer of Employment

If the foregoing does not comport with your full understanding of our agreement concerning your employment, please contact me upon receipt of this letter.

I am confident you will achieve great things with the Attorney General's Office and look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Amanda Montague', with a long horizontal stroke extending to the right.

Amanda Montague  
State Agency Counsel Division Director

cc: Sean D. Reyes, Attorney General  
Brian Tarbet, Chief Civil Deputy  
Ally Aldrich, Human Resources



# State of Utah OFFICE OF THE ATTORNEY GENERAL

## Human Resource Profile

Division: State Agency Counsel Date of Employment: September 19, 2022

Name: Bethany Warr Soc. Sec. No.: [REDACTED]

Birth Date: [REDACTED] Sex: F Citizenship: [REDACTED]

Race: [REDACTED] Marital Status: [REDACTED]

Home Address: [REDACTED], [REDACTED], [REDACTED], [REDACTED]  
Street Address City State Zip

[REDACTED] Home Phone [REDACTED] Alternate Phone [REDACTED] Personal E-Mail Address

Emergency Contact:  
[REDACTED] Name [REDACTED] Relationship [REDACTED] Phone

University Attended: Utah State University

Major/Minor: Public Relations & Liberal Arts Degree Obtained: BA

Law School Attended: University of Utah SJ Quinney

Bar Date: October 2012 Utah Bar Number: 14548  
State: Utah

Signature: C. Bethany Warr Date: 08/30/2022

**Attach copy of Social Security Card and Drivers License  
( I-9 and State Finance Verification)**



*State of Utah*  
**OFFICE OF THE ATTORNEY GENERAL**

**Administrative Policy Manual Agreement**

I hereby agree to read and familiarize myself with the Utah State Attorney General's Office Administrative Policies contained on the office's intranet page within one month of my date of hire.

*C. Bethany Warr*

08/30/2022

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Signature

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Date

C. Bethany Warr

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Printed Name

## Overview

Name	Catherine Bethany Warr	EIN	██████████
Preferred Name	Bethany	Full/Part Time	Full Time
Payroll Work Schedule	199 - 24 SASNMTWHF	Position Protected	Non-Protected
Current Hire Date	09/19/2022	Employee Protected	N
Hourly Rate	██████████	Employee Status	Active
Probationary Period End Date	09/19/2023	Supervisor	██████████ Anderson
Department/Agency	Attorney General / 80		
Position Working Title	Assistant Attorney General	Position Work/Building Location	██
Position Working ID	██████████		
Org	8602	Job FLSA Status	Exempt
Job Title	Assistant Attorney General IV	Job Pay Range	52.72 - 97.77
Job ID	██████████		

## Employee Information

Social Security Number	████████████████████
Preferred First Name	Bethany
First Name	Catherine
Middle Name	Bethany
Last Name	Warr
Suffix	
Maiden Name	
Employee Protected	████████████████████
Mailing Address Line 1	██
Mailing Address Line 2	
Mailing City	██████████
Mailing State	██████████

Employee Name	Work Date	Hours
Warr, Catherine Bethany	9/19/2022	8
Warr, Catherine Bethany	9/20/2022	8
Warr, Catherine Bethany	9/21/2022	8
Warr, Catherine Bethany	9/22/2022	8
Warr, Catherine Bethany	9/23/2022	8
Warr, Catherine Bethany	9/26/2022	10
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